THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5838

AUTHORIZING AN INCREASE IN THE PAY SCHEDULE FOR ADMINISTRATIVE EMPLOYEES OF 4.06% EFFECTIVE NOVEMBER 14, 2026

Section 1. FINDINGS AND DETERMINATIONS. The Board of Commissioners (the "Board") of the Housing Authority of the County of King, Washington (the "Authority" or "KCHA"), takes note of the following facts and makes the following findings and determinations:

1.1 The Board annually reviews the salaries and benefits paid to administrative employees of the Authority; and

1.2 KCHA has historically used the Seattle-Tacoma-Bellevue CPI-W HALF1 measure when considering annual cost-of-living adjustments for administrative employees; and

1.3 The 2026 Seattle-Tacoma-Bellevue CPI-W HALF1 measure is 4.06%, and management recommends applying the full measure to the Administrative Salary Schedule; and

1.4 This cost-of-living adjustment supports the integrity and market position of KCHA's administrative pay structure and helps preserve progress made through KCHA's compensation and pay equity work; and

1.5 KCHA's adopted 2026 budget and current financial position provide sufficient capacity to fund the proposed adjustment for administrative employees, and

1.6 This resolution applies only to administrative employees. Wages and cost-of-living adjustments for employees represented by the Seattle Building Trades Union remain subject to collective bargaining; and

1.7 Management recommends that the Board authorize a 4.06% cost-of-living adjustment to the Administrative Salary Schedule effective November 14, 2026.

Section 2. THEREFORE, IT IS RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THAT:

2.1 The Administrative Salary Schedule is amended to reflect a 4.06% cost of living increase in all ranges which are incorporated into this resolution as Exhibit A.

2.2 The amended Administrative Salary Schedule and the corresponding 4.06% increase to the base wages of eligible administrative employees are effective November 14, 2026.

2.3 The President/Chief Executive Officer, or designee, is authorized to take the administrative actions necessary to implement this resolution.

2.4 Nothing in this resolution establishes wages or a cost-of-living adjustment for represented employees, whose terms remain subject to collective bargaining.

ADOPTED AT A REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 19th DAY OF OCTOBER, 2026.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

JERRY LEE, Chair
Board of Commissioners

Attest:

ROBIN WALLS
President/Chief Executive Officer and
Secretary-Treasurer

EXHIBIT A

Administrative Salary Schedule
Effective 11/14/2026 - 11/13/2027
4.06% COLA

	Minimum	Midpoint	Maximum
10	$46,863.42	$53,330.75	$60,286.15
11	$67,345.00	$77,446.92	$87,548.83
12	$71,386.41	$82,094.16	$92,801.90
13	$75,668.87	$87,019.78	$98,369.63
14	$80,209.45	$92,240.87	$104,272.28
15	$85,022.01	$97,775.53	$110,529.05
16	$88,204.38	$103,641.92	$119,075.86
17	$91,550.77	$109,860.28	$128,170.86
18	$97,043.83	$116,451.96	$135,861.15
19	$102,866.48	$123,439.35	$144,013.29
20	$113,152.92	$135,783.29	$158,413.66
21	$125,599.25	$150,719.10	$175,838.95
22	$139,415.11	$167,298.56	$195,180.95
23	$150,568.71	$180,682.45	$210,796.19
24	$162,613.99	$195,137.21	$227,659.37
25	$175,623.49	$210,748.19	$245,872.89
26	$186,160.58	$223,392.91	$260,625.24
27	$197,330.17	$236,796.00	$276,261.82
28	$221,010.09	$265,211.69	$309,414.35
29	$224,900.04	$281,124.52	$337,350.06