

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5568**

**AUTHORIZING A CHANGE IN THE PAY SCHEDULES FOR  
ADMINISTRATIVE AND REPRESENTED EMPLOYEES OF 3.2%  
EFFECTIVE NOVEMBER 11, 2017**

---

**WHEREAS**, the Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and

**WHEREAS**, the Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation adjusted levels during 2018; and,

**WHEREAS**, Management is recommending that the Board of Commissioners approve a cost of living increase in wages for administrative employees effective November 11, 2017 equivalent to the CPI-W published by the Bureau of Labor Statistics annualized as of June 2017; and

**WHEREAS**, under terms of the current Collective Bargaining Agreement, authorized by the Board on Resolution No. 5566 dated June 19, 2017, maintenance employees are to receive a cost of living increase based on this same CPI-W statistic; and

**WHEREAS**, the CPI-W calculated as of June 2017 was 3.2 percent; and,

**NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, THAT;**

**SECTION 1:** The Administrative Salary Schedule is hereby amended to reflect a 3.2 percent cost of living increase in all ranges and as set forth in said Salary Schedule, a copy of which is attached as Exhibit A hereto and made a part hereof.

**SECTION 2:** The Maintenance Salary Schedule is hereby amended to reflect a 3.2 percent cost of living increase and as set forth in said Wage Schedule, a copy of which is attached as Exhibit B hereto and made a part hereof.

**SECTION 3:** The rates set forth in both the Administrative and Maintenance Schedules will be increased effective at the beginning of the pay period which begins on November 11, 2017.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING  
AUTHORITY OF THE COUNTY OF KING AT A SPECIAL MEETING  
THEREOF THIS 18th DAY OF SEPTEMBER 2017.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**



**Douglas J. Barnes, Chair**  
Board of Commissioners



---

**STEPHEN J. NORMAN**  
Secretary

**EXHIBIT A**

**King County Housing Authority  
Administrative Pay Plan  
Non-Represented Employees  
November 11, 2017 - November 10, 2018**

Range	Type	Minimum	Midpoint	Maximum	Exceptional
O	Annual	133,003.1097	163,427.5710	193,852.0323	214,135.0066
O	Monthly	11,083.5925	13,618.9642	16,154.3360	17,844.5839
O	Hourly	63.9438	78.5709	93.1981	102.9495
N	Annual	120,911.9180	148,117.0994	175,322.2810	193,459.0686
N	Monthly	10,075.9932	12,343.0916	14,610.1901	16,121.5891
N	Hourly	58.1307	71.2101	84.2896	93.0092
M	Annual	113,340.7553	138,842.4254	164,344.0953	181,345.2086
M	Monthly	9,445.0629	11,570.2021	13,695.3413	15,112.1007
M	Hourly	54.4907	66.7512	79.0116	87.1852
L	Annual	107,943.5766	128,182.9972	148,422.4178	161,915.3650
L	Monthly	8,995.2981	10,681.9164	12,368.5348	13,492.9471
L	Hourly	51.8960	61.6264	71.3569	77.8439
K	Annual	98,132.7470	114,692.6483	131,252.5492	142,292.4832
K	Monthly	8,177.7289	9,557.7207	10,937.7124	11,857.7069
K	Hourly	47.1792	55.1407	63.1022	68.4098
J	Annual	89,211.5881	104,266.0438	119,320.4992	129,356.8030
J	Monthly	7,434.2990	8,688.8370	9,943.3749	10,779.7336
J	Hourly	42.8902	50.1279	57.3656	62.1908
I	Annual	81,101.4439	94,787.3125	108,473.1811	117,597.0936
I	Monthly	6,758.4537	7,898.9427	9,039.4318	9,799.7578
I	Hourly	38.9911	45.5708	52.1506	56.5371
H	Annual	70,522.9946	82,423.7501	94,324.5053	102,258.3422
H	Monthly	5,876.9162	6,868.6458	7,860.3754	8,521.5285
H	Hourly	33.9053	39.6268	45.3483	49.1627
G	Annual	61,324.3431	71,672.8261	82,021.3090	88,920.2976
G	Monthly	5,110.3619	5,972.7355	6,835.1091	7,410.0248
G	Hourly	29.4829	34.4581	39.4333	42.7501
F	Annual	53,325.5158	62,324.1965	71,322.8773	77,321.9979
F	Monthly	4,443.7930	5,193.6830	5,943.5731	6,443.4998
F	Hourly	25.6373	29.9636	34.2898	37.1740
E	Annual	48,477.7416	55,749.4028	63,021.0642	67,868.8384
E	Monthly	4,039.8118	4,645.7836	5,251.7554	5,655.7365
E	Hourly	23.3066	26.8026	30.2986	32.6292
D	Annual	44,070.6742	50,681.2753	57,291.8765	61,698.9438
D	Monthly	3,672.5562	4,223.4396	4,774.3230	5,141.5787
D	Hourly	21.1878	24.3660	27.5442	29.6630
C	Annual	40,064.2493	46,073.8868	52,083.5242	56,089.9490
C	Monthly	3,338.6874	3,839.4906	4,340.2937	4,674.1624
C	Hourly	19.2617	22.1509	25.0402	26.9663
B	Annual	36,422.0448	41,885.3516	47,348.6582	50,990.8627
B	Monthly	3,035.1704	3,490.4460	3,945.7215	4,249.2386
B	Hourly	17.5106	20.1372	22.7638	24.5148
A	Annual	33,110.2034	37,456.7621	41,802.5741	44,698.7746
A	Monthly	2,759.1836	3,121.3968	3,483.5478	3,724.8979
A	Hourly	15.9184	18.0081	20.0974	21.4898

**EXHIBIT B**

**Building Trades Salary Schedule**

**Maintenance Wage Rates November 11, 2017 - November 10, 2018**

**3.2% COLA Increase**

POSITION	Position #	Term	% of RMM2	Hourly Rate	Annual
Landscaper/Cleaner - Grade 1 - Step 1	20713			18.66	38,812.80
Landscaper/Cleaner - Grade 1 - Step 2				19.43	40,419.72
Landscaper/Cleaner - Grade 1 - Step 3				20.20	42,008.18
Landscaper/Cleaner - Grade 1 - Step 4				20.98	43,639.56
Landscaper/Cleaner - Grade 1 - Step 5				21.71	45,156.80
Laborer - Grade 2 - Step 1	20704			24.39	50,731.20
Laborer - Grade 2 - Step 2				25.20	52,416.00
Laborer - Grade 2 - Step 3				26.00	54,080.00
Laborer - Grade 2 - Step 4				26.76	55,660.80
Laborer - Grade 2 - Step 5				27.55	57,304.00
Site Based Maintenance Mechanic - Grade 3 - Step 1	20700			26.12	54,329.60
Site Based Maintenance Mechanic - Grade 3 - Step 2				26.79	55,723.20
Site Based Maintenance Mechanic - Grade 3 - Step 3				27.47	57,137.60
Site Based Maintenance Mechanic - Grade 3 - Step 4				28.18	58,614.40
Site Based Maintenance Mechanic - Grade 3 - Step 5				28.92	60,153.60
Regional Maintenance Mechanic Trainee - Grade 7 - Step 1	20716	0-6 mos	80%	24.80	51,584.00
Regional Maintenance Mechanic Trainee - Grade 7 - Step 2	.	7-12 mos	85%	26.27	54,641.60
Regional Maintenance Mechanic Trainee - Grade 7 - Step 3		13-18 mos	90%	27.82	57,865.60
Regional Maintenance Mechanic Trainee - Grade 7 - Step 4		19-24 mos	95%	30.13	62,670.40
Regional Maintenance Mechanic - Grade 4 - Step 1	20702			30.91	64,292.80
Regional Maintenance Mechanic - Grade 4 - Step 2				31.71	65,956.80
Regional Maintenance Mechanic - Grade 4 - Step 3				32.48	67,558.40
Regional Maintenance Mechanic - Grade 4 - Step 4				33.28	69,222.40
Regional Maintenance Mechanic - Grade 4 - Step 5				34.07	70,865.60
Maintenance Operations Specialist - Grade 5 - Step 1	20703			35.77	74,401.60