

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5566

A RESOLUTION RELATING TO THE SALARY SCHEDULE FOR HOUSING AUTHORITY EMPLOYEES REPRESENTED BY THE SEATTLE/KING COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL AUTHORIZING A PAY INCREASE OF 100% OF THE COST OF LIVING EFFECTIVE AT THE BEGINNING OF THE FIRST TWO WEEK PAY PERIOD OCCURRING ENTIRELY IN NOVEMBER

WHEREAS, in May 2017 the Authority reached an agreement for wages, benefits and other working conditions for maintenance employees covered by the long standing collective bargaining agreement between the King County Housing Authority and the Seattle/King County Building and Construction Trades Council (the "Council") for the two year period beginning November 12, 2016 and,

WHEREAS, the Council has accepted the Authority's offer for wages and benefits, including recommendations for its ratification; and

WHEREAS, pursuant to this agreement, the wages and benefits paid to employees represented the Council include a cost of living adjustment; and,

WHEREAS, the negotiated percentage increase in wages for such employees is based on the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics calculated using the first half of the calendar year and updated for a revision to the consumer price index for 2016 and 2017, respectively, effective at the beginning of the first two-week pay period occurring entirely in November; and

WHEREAS, the above referenced index is 2.3% for Year One (November 12, 2016 to November 10, 2017); and

WHEREAS, the Cost of Living Increase for Year Two of the Contract will be published in July 2017; and

Exhibit A
Maintenance Wage Rates November 12, 2016-November 10, 2017
2.3% Increase

POSITION	POS #	Term	% of RMM2	HOURLY	Per Year
Landscaper/Cleaner - Grade 1 - Step 1	20713			18.08	37,606.40
Landscaper/Cleaner - Grade 1 - Step 2				18.83	39,166.40
Landscaper/Cleaner - Grade 1 - Step 3				19.57	40,705.60
Landscaper/Cleaner - Grade 1 - Step 4				20.33	42,286.40
Landscaper/Cleaner - Grade 1 - Step 5				21.04	43,763.20
Laborer - Grade 2 - Step 1	20704			23.63	49,150.40
Laborer - Grade 2 - Step 2				24.42	50,793.60
Laborer - Grade 2 - Step 3				25.19	52,395.20
Laborer - Grade 2 - Step 4				25.93	53,934.40
Laborer - Grade 2 - Step 5				26.70	55,536.00
Site Based Maintenance Mechanic - Grade 3 - Step 1	20700			25.31	52,644.80
Site Based Maintenance Mechanic - Grade 3 - Step 2				25.96	53,996.80
Site Based Maintenance Mechanic - Grade 3 - Step 3				26.62	55,369.60
Site Based Maintenance Mechanic - Grade 3 - Step 4				27.31	56,804.80
Site Based Maintenance Mechanic - Grade 3 - Step 5				28.02	58,281.60
Regional Maintenance Mechanic Trainee 1		0-6 mos	80%	23.96	49,836.80
Regional Maintenance Mechanic Trainee 2		7-12 mos	85%	25.46	52,951.60
Regional Maintenance Mechanic Trainee 3		13-18 mos	90%	26.96	56,066.40
Regional Maintenance Mechanic Trainee 4		19-24 mos	95%	29.20	60,736.00
Regional Maintenance Mechanic - Grade 4 - Step 1	20702			29.95	62,296.00
Regional Maintenance Mechanic - Grade 4 - Step 2				30.73	63,918.40
Regional Maintenance Mechanic - Grade 4 - Step 3				31.47	65,457.60
Regional Maintenance Mechanic - Grade 4 - Step 4				32.25	67,080.00
Regional Maintenance Mechanic - Grade 4 - Step 5				33.01	68,660.80
Maintenance Operations Specialist - Grade 5 - Step 1	20703			34.66	72,092.80