

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5561

**AUTHORIZING THE PAYMENT OF A RETENTION AND ACCOMPLISHMENT
INCENTIVE AND THE ESTABLISHMENT OF A RETENTION AND
ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR
CALENDAR YEARS 2016 AND 2017, RESPECTIVELY**

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Housing Authority effective March 1, 2016 until January 1, 2019; and,

WHEREAS, the Board approved a 2016 Retention and Accomplishment Incentive for the Executive Director on March 21, 2016 by Resolution by 5553 for an amount not to exceed \$20,000; and,

WHEREAS, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Session held on February 21, 2017 to award a Retention and Accomplishment Incentive based on the Executive Director's achievement of the goals set forth in the Policy; and,

WHEREAS, the Board is now establishing Performance Goals for Calendar Year 2017 the attainment of which by the Executive Director will result in payment of a Retention and Accomplishment Incentive based on the level of achievement of these goals; and,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF
KING, THAT:**

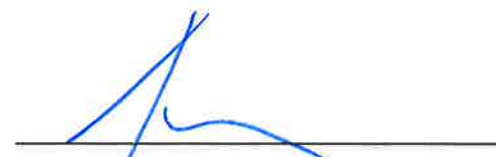
Section 1: In recognition of the achievement of goals set forth in the Performance Bonus Policy for Calendar Year 2016, the Executive Director shall receive a Retention and Accomplishment Incentive in the amount of \$20,000. The awarded amount shall be paid no later than March 31, 2017.

Section 2: The Board of Commissioners has established Performance Goals for Calendar Year 2017 and the Board will consider the Executive Director's performance as part of the Retention and Accomplishment Incentive for Calendar 2017 in an amount up to \$20,000 at its discretion on or before the end of the first quarter of Calendar Year 2018 to be approved by the Board on or before its March 2018 meeting.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING
AUTHORITY OF THE COUNTY OF KING THIS 21TH DAY OF FEBRUARY,
2017.**

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**


DOUGLAS J. BARNES, Chair
Board of Commissioners


STEPHEN J. NORMAN
Secretary