### THE HOUSING AUTHORITY OF THE COUNTY OF KING

#### **RESOLUTION NO. 5552**

### AUTHORIZING A CHANGE IN THE ADMINISTRATIVE PAY SCHEDULE OF 2.3% EFFECTIVE NOVEMBER 12, 2016

WHEREAS, the Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and

WHEREAS, the Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation adjusted levels during 2017; and,

WHEREAS, Management is recommending that the Board of Commissioners approve a cost of living increase in wages for Administrative employees effective November 12, 2017 equivalent to the CPI-W published by the Bureau of Labor Statistics annualized as of June 2016; and

WHEREAS, the CPI-W calculated as of that date was 2.3 percent.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THAT;

**SECTION 1:** The Administrative Salary Schedule is hereby amended to reflect a 2.3 percent cost of living increase in all ranges and as set forth in said Salary Schedule, a copy of which is attached as Exhibit A hereto and made a part hereof.

**SECTION 2:** The rates set forth in the Administrative Salary Schedule will be increased effective at the beginning of the pay period which begins on November 12, 2016.

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ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 10th DAY OF OCTOBER 2016.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

Douglas J. Barnes, Chair Board of Commissioners

STEPHEN J. NORMAN

Secretary

# Admin Salary Schedule Effective: 11/12/2016 - 11/10/2017

| Range    | Type    | Minimum               | Midpoint     | Maximum                | Exceptional            |
|----------|---------|-----------------------|--------------|------------------------|------------------------|
| 0        | Annual  | 128,878.9823          | 158,360.0494 | 187,841.1166           | 207,495.1614           |
| 0        | Monthly | 10,739.9152           | 13,196.6708  | 15,653.4264            | 17,291.2635            |
| 0        | Hourly  | 61.9610               | 76.1346      | 90.3082                | 99.7573                |
|          |         |                       |              |                        |                        |
| N        | Annual  | 117,162.7112          | 143,524.3211 | 169,885.9312           | 187,460.3378           |
| N        | Monthly | 9,763.5593            | 11,960.3601  | 14,157.1609            | 15,621.6948            |
| N        | Hourly  | 56.3282               | 69.0021      | 81.6759                | 90.1252                |
|          |         |                       |              |                        |                        |
| M        | Annual  | 109,826.3133          | 134,537.2339 | 159,248.1544           | 175,722.1014           |
| М        | Monthly | 9,152.1928            | 11,211.4362  | 13,270.6795            | 14,643.5084            |
| М        | Hourly  | 52.8011               | 64.6814      | 76.5616                | 84.4818                |
|          |         | 104 505 4000          | 124 200 2200 | 142 020 1722           | 150 004 7335           |
| <u>L</u> | Annual  | 104,596.4890          | 124,208.3306 | 143,820.1723           | 156,894.7335           |
| L        | Monthly | 8,716.3741<br>50.2868 | 10,350.6942  | 11,985.0144<br>69.1443 | 13,074.5611<br>75.4302 |
| L        | Hourly  | 50.2868               | 59.7155      | 69.1443                | /5.4302                |
| K        | Annual  | 95,089.8711           | 111,136.2871 | 127,182.7027           | 137,880.3132           |
| K        | Monthly | 7,924.1559            | 9,261.3573   | 10,598.5586            | 11,490.0261            |
| K        | Hourly  | 45.7163               | 53.4309      | 61.1455                | 66.2886                |
|          | 1.007   |                       |              |                        |                        |
| J        | Annual  | 86,445.3373           | 101,032.9882 | 115,620.6388           | 125,345.7393           |
| ť        | Monthly | 7,203.7781            | 8,419.4157   | 9,635.0532             | 10,445.4783            |
| J        | Hourly  | 41.5603               | 48.5736      | 55.5868                | 60.2624                |
|          |         |                       |              |                        |                        |
| 1        | Annual  | 78,586.6704           | 91,848.1710  | 105,109.6716           | 113,950.6721           |
| ij       | Monthly | 6,548.8892            | 7,654.0143   | 8,759.1393             | 9,495.8893             |
| 1        | Hourly  | 37.7821               | 44.1578      | 50.5335                | 54.7840                |
|          |         |                       |              |                        |                        |
| Н        | Annual  | 68,336.2351           | 79,867.9749  | 91,399.7144            | 99,087.5409            |
| H        | Monthly | 5,694.6863            | 6,655.6646   | 7,616.6429             | 8,257.2951             |
| Н        | Hourly  | 32.8540               | 38.3981      | 43.9422                | 47.6382                |
|          |         |                       |              | 70 470 0406            | 06.462.0704            |
| G        | Annual  | 59,422.8131           | 69,450.4129  | 79,478.0126            | 86,163.0791            |
| G        | Monthly | 4,951.9011            | 5,787.5344   | 6,623.1677             | 7,180.2566             |
| G        | Hourly  | 28.5687               | 33.3896      | 38.2106                | 41.4246                |
| -        | Annual  | 51,672.0114           | 60,391.6633  | 69,111.3152            | 74,924.4166            |
| F        | _       |                       |              | 5,759.2763             | 6,243.7014             |
| F        | Monthly | 4,306.0010            | 5,032.6386   |                        |                        |
| F        | Hourly  | 24.8423               | 29.0345      | 33.2266                | 36.0214                |
| E        | Annual  | 46,974.5558           | 54,020.7391  | 61,066.9227            | 65,764.3783            |
| 1        | Monthly | 3,914.5463            | 4,501.7283   | 5,088.9102             | 5,480.3649             |
| £        | Hourly  | 22.5839               | 25.9715      | 29.3591                | 31.6175                |

# Admin Salary Schedule Effective: 11/12/2016 - 11/10/2017

| Range | Туре    | Minimum     | Midpoint    | Maximum     | Exceptional |
|-------|---------|-------------|-------------|-------------|-------------|
|       |         | -           |             |             |             |
| D     | Annual  | 42,704.1417 | 49,109.7629 | 55,515.3842 | 59,785.7983 |
| D     | Monthly | 3,558.6785  | 4,092.4802  | 4,626.2820  | 4,982.1499  |
| D     | Hourly  | 20.5308     | 23.6105     | 26.6901     | 28.7432     |
| С     | Annual  | 38,821.9470 | 44,645.2391 | 50,468.5312 | 54,350.7258 |
| С     | Monthly | 3,235.1622  | 3,720.4366  | 4,205.7109  | 4,529.2271  |
| С     | Hourly  | 18.6644     | 21.4641     | 24.2637     | 26.1302     |
| В     | Annual  | 35,292.6791 | 40,586.5810 | 45,880.4828 | 49,409.7507 |
| В     | Monthly | 2,941.0566  | 3,382.2151  | 3,823.3736  | 4,117.4792  |
| В     | Hourly  | 16.9676     | 19.5128     | 22.0579     | 23.7547     |
| A     | Annual  | 32,083.5304 | 36,295.3121 | 40,506.3703 | 43,312.7661 |
| Α     | Monthly | 2,673.6275  | 3,024.6093  | 3,375.5309  | 3,609.3972  |
| Α     | Hourly  | 15.4248     | 17.4497     | 19.4742     | 20.8234     |