

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5533**

**AUTHORIZING THE PAYMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE AND THE ESTABLISHMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEARS 2015 AND 2016, RESPECTIVELY**

---

**WHEREAS**, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Housing Authority effective March 1, 2013 until December 31, 2015, which was extended to February 29, 2016 by the Board of Commissioners by Resolution 5529 ; and,

**WHEREAS**, said Employment Contract was renewed for a two-year, ten-month period ending December 31, 2018 by Resolution 5532; and,

**WHEREAS**, the Board approved a 2015 Retention and Accomplishment Incentive for the Executive Director on May 18, 2015 by 5506 for an amount not to exceed \$20,000; and,

**WHEREAS**, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Session held on March 20, 2016 to award a Retention and Accomplishment Incentive based on the Executive Director's achievement of the goals set forth in the Policy; and,

**WHEREAS**, the Board is now establishing Performance Goals for Calendar Year 2016 the attainment of which by the Executive Director will result in payment of a Retention and Accomplishment Incentive based on the level of achievement of these goals; and,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, THAT:**

Section 1: In recognition of the achievement of goals set forth in the Performance Bonus Policy for Calendar Year 2015, the Executive Director shall receive Retention and Accomplishment Incentive in the amount of \$ 20,000. The awarded amount shall be paid no later than 3/31, 2016.

Section 2: The Board of Commissioner's has established Performance Goals for Calendar Year 2016 and the Board will consider the Executive Director's performance as part of the Retention and Accomplishment Incentive for Calendar 2016 in an amount up to \$ 20,000 at its discretion on or before the end of the first quarter of Calendar Year 2017 to be approved by the Board on or before its March 2017 meeting.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THIS 21<sup>TH</sup> DAY OF MARCH, 2016.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
**DOUGLAS J. BARNES, Chair**  
Board of Commissioners

  
**STEPHEN J. NORMAN**  
Secretary