THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5506

AUTHORIZING ESTABLISHMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2015

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective March 1, 2013 until December 31, 2015; and,

WHEREAS, under the terms of such contract the Board "may also grant additional increases in the base salary where appropriate based on the Board's evaluation of Mr. Norman's performance"; and,

WHEREAS, the Board has established Performance Goals for Calendar Year 2015 the attainment of which by the Executive Director will result in payment of a retention and accomplishment incentive based on level of achievement of said goals; and

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, THAT:

SECTION 1: The KCHA Board of Commissioners has established Performance Goals for Calendar Year 2015 and the Board will consider the Executive Director's performance as part of the retention and accomplishment incentive pay for Calendar Year 2015 in an amount up to \$20,000 at its discretion on or before the end of the first quarter of Calendar Year 2016 that will be approved by the Board on or before its March 2016 meeting.

ADOPTED AT A SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THIS 18th DAY OF May, 2015.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

DOUGLAS J. BARNES, Chair Board of Commissioners

STEPHEN J. NORMAN

Secretary