

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5505**

**AUTHORIZING PAYMENT OF A RETENTION AND ACCOMPLISHMENT  
INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2014  
AND A BASE SALARY INCREASE**

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**WHEREAS**, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Housing Authority effective March 1, 2013 until December 31, 2015; and,

**WHEREAS**, under the terms of such Contract the Board 'may also grant additional increases in the base salary where appropriate based on the Board's evaluation of Mr. Norman's performance'; and,

**WHEREAS**, the Board approved Resolution No. 5468 on April 21, 2014 Authorizing the Establishment of a Retention and Accomplishment Incentive for the Executive Director for Calendar Year 2014 in an amount not to exceed \$15,000; and,

**WHEREAS**, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Sessions held on March 23, 2015 and April 20, 2015 to award an increase in the Executive Director's base pay as well as the payment of a Retention and Accomplishment Incentive based on the Executive Director's achievement of the goals for Calendar Year 2014; and,

**WHEREAS**, the Board of Commissioners acknowledges the outstanding job performance of the Executive Director and also recognizes the current economic climate; and,

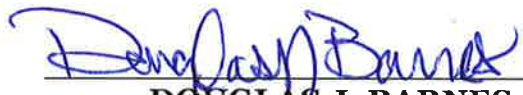
**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, THAT:**

Section 1: Based on the Board of Commissioner's evaluation of the Executive Director's performance, the Executive Director's base compensation shall be increased 1.8% and shall be effective January, 2015.

Section 2: In recognition of the achievement of goals set forth in the Retention and Accomplishment Incentive for Calendar Year 2014, the Executive Director shall receive payment of a Retention and Accomplishment Incentive in the amount of \$15,000.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THIS 20<sup>TH</sup> DAY OF APRIL, 2015.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
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**DOUGLAS J. BARNES**, Chair  
Board of Commissioners

  
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**STEPHEN J. NORMAN**  
Secretary