

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5483

**RELATING TO THE SALARY SCHEDULE FOR HOUSING AUTHORITY
EMPLOYEES AUTHORIZING A PAY INCREASE OF 2.0% EFFECTIVE AT THE
BEGINNING OF THE FIRST TWO-WEEK PAY PERIOD OCCURRING ENTIRELY
IN NOVEMBER**

WHEREAS, the Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and

WHEREAS, in October 2013 the Authority reached an agreement for wages, and benefits for maintenance employees covered by the long standing collective bargaining agreement between the King County Housing Authority and the Seattle/King County Building and Construction Trades Council (the "Council") and,

WHEREAS, the Council has accepted the Authority's offer for wages and benefits, including recommendations for its ratification; and

WHEREAS, pursuant to this agreement, the wages and benefits paid to employees represented the Council include a cost of living adjustment equivalent to that awarded to administrative employees; and,

WHEREAS, the Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation adjusted levels during 2015; and,

WHEREAS, Management is recommending that the Board of Commissioners approve a cost of living increase in wages for both administrative and represented maintenance employees effective at the beginning of the first two-week pay period occurring entirely in November, equivalent to the CPI-W published by the Bureau of Labor Statistics annualized as of June 2014; and

WHEREAS, the CPI-W calculated as of that date was 2.0 percent.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THAT;

SECTION 1: The Administrative Salary Schedule is hereby amended to reflect a 2.0 percent cost of living increase in all ranges and as set forth in said Salary Schedule, a copy of which is attached as Exhibit A hereto and made a part hereof.


SECTION 2: The Maintenance Salary Schedule as attached to the Collective Bargaining Agreement ("CBA") is hereby amended to reflect a 2.0 percent cost of living increase in all positions, a copy of which is attached as Exhibit B hereto and made a part hereof.

SECTION 3: The rates set forth in the respective Salary Schedules will be increased effective at the beginning of the first two week pay period occurring entirely in November 2014.


SECTION 4: The wages indicated in Exhibit B will not be effective until the represented union members ratify the negotiated CBA.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 13th DAY OF OCTOBER 2014.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



STEPHEN J. NORMAN
Secretary



Douglas J. Barnes, Chair
Board of Commissioners

