## THE HOUSING AUTHORITY OF THE COUNTY OF KING

## **RESOLUTION NO. 5455**

A RESOLUTION RELATING TO THE SALARY SCHEDULE FOR HOUSING AUTHORITY EMPLOYEES REPRESENTED BY THE SEATTLE/KING COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL AUTHORIZING A PAY INCREASE OF 100% OF THE COST OF LIVING EFFECTIVE AT THE BEGINNING OF THE FIRST TWO WEEK PAY PERIOD OCCURRING ENTIRELY IN NOVEMBER

WHEREAS, in December 2013 the Authority reached an agreement for wages, benefits and other working conditions for maintenance employees covered by the long standing collective bargaining agreement between the King County Housing Authority and the Seattle/King County Building and Construction Trades Council (the "Council") and,

WHEREAS, the Council has accepted the Authority's offer for wages and benefits, including recommendations for its ratification; and

**WHEREAS**, pursuant to this agreement, the wages and benefits paid to employees represented the Council include a cost of living adjustment; and,

WHEREAS, the negotiated percentage increase in wages for such employees is based on the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics calculated using the first half of the calendar year and updated for a revision to the consumer price index for 2013, effective at the beginning of the first two-week pay period occurring entirely in November; and

WHEREAS, the above referenced index is 1.4%.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

**SECTION 1:** The Exhibit A attached to the Collective Bargaining Agreement ("CBA") is hereby amended to reflect a 1.4% cost of living increase in all positions, a copy of

which is attached hereto and made a part hereof. The rates set forth in the Maintenance Salary Schedule are increased effective at the beginning of the first two week pay period occurring entirely in November 2013 based on the percentage increase equal to the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics.

**SECTION 2:** The wages indicated in Exhibit A will not be effective until the represented union members ratify the negotiated CBA.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 16th DAY OF DECEMBER 2013.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

DOUGLAS J. BARNES, Chair Board of Commissioners

STEPHEN J. NORMAN

Secretary