

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5430

AUTHORIZING PAYMENT OF A PERFORMANCE BONUS FOR THE  
EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2012

---

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective January 1, 2010 until January 1, 2013; and,

WHEREAS, under the terms of such contract the Board "may, in its discretion make additional and appropriate increases in the salary based on the Board's evaluation"; and,

WHEREAS, the Board approved a Performance Bonus Policy for the Executive Director on October 17, 2005 through Resolution 5025; and,

WHEREAS, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Session on April 22, 2013 to award a bonus to the Executive Director based on the Executive Director's achievement of the goals set forth in the Policy; and,

WHEREAS, the Board of Commissioners acknowledges the outstanding job performance of the Executive Director and also recognizes the current economic climate; and

WHEREAS, the amount of the bonus for Calendar Year 2012 to be awarded is

*LAB*  
*4-22-13*  
\$15,000; and,

WHEREAS, the Board wishes to set for Calendar Year 2013 a retention and accomplishment incentive payment for the Executive Director.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: In recognition of the achievement of goals set forth in the Performance Bonus Policy for Calendar Year 2012, the Executive Director shall receive a performance bonus in an amount of \$ 15,000. *DOB*  
*4/22-13*

SECTION 2: The KCHA Board of Commissioners shall establish Performance Goals for Calendar Year 2013 and the Board will consider the Executive's performance as part of the retention and accomplishment incentive pay for Calendar Year 2013 in an amount up to \$25,000 at its discretion on or before the end of the first quarter of Calendar Year 2014 that will be approved by the Board at its April meeting.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A SPECIAL MEETING THEREOF THIS 22<sup>nd</sup> DAY OF APRIL 2013.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

*Douglas Barnes*  
DOUGLAS BARNES, Chair  
Board of Commissioners

*Stephen J. Norman*  
for STEPHEN J. NORMAN  
Secretary