

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5424**

**EXTENDING THE EXECUTIVE DIRECTOR'S CONTRACT FOR UP TO TWO MONTHS**

---

**WHEREAS**, the Executive Director of the Housing Authority of the County of King entered into two year and ten month's Employment Contract with the Authority effective March 1, 2010 until January 1, 2013; and,

**WHEREAS**, Resolution No. 5416, extending the Employment Contract of the Executive Director for up to two months effective January 1, 2013 until March 1, 2013 was approved at the December 17, 2012 Board of Commissioners Meeting; and,

**WHEREAS**, during this period the Authority has continued to expand and strengthen the safety net for low income households in King County; and,

**WHEREAS**, KCHA continues to be recognized as one of the highest performing housing authorities in the nation by the U.S. Department of Housing and Urban Development; and,

**WHEREAS**, the Authority's finances and internal administrative systems continue to strengthen; and,

**WHEREAS**, the Board of Commissioners has determined that they wish to enter into another multi-year employment contract with Mr. Norman; and,

**WHEREAS**, the Board is reviewing market comparability data regarding the compensation of executive directors of comparably sized housing authorities; and,

**WHEREAS**, such review was not completed by the expiration of the term of Mr. Norman's current employment contract nor the expiration of the approved two month extension.

**NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:**


**SECTION 1:** Stephen J. Norman's existing contract will be extended until a new contract is executed or for an additional two months, whichever shall occur first.

**SECTION 2:** The Board of Commissioners will review the Executive Director comparability salary study it has already commissioned from NW Management Consulting, Inc.

**SECTION 3:** The Board of Commissioners' Chair is authorized to prepare and present to the Board a new employment agreement based upon the recommendations of that review process.

**ADOPTED AT A SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 25th DAY OF FEBRUARY 2013.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**



**DOUG BARNES, Chair  
Board of Commissioners**



**STEPHEN J. NORMAN  
Secretary**