

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5695

AUTHORIZING THE PAYMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE AND THE ESTABLISHMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEARS 2020 AND 2021, RESPECTIVELY

WHEREAS, the Executive Director of the Housing of the County of King entered into an Employment Contract (the “Contract”) with the Housing Authority effective from January 1, 2019 to December 31, 2021; and

WHEREAS Section 1(C) of the Contract conveys to the Executive Director the eligibility to receive an annual Retention and Accomplishment Incentive (the “Incentive”); and

WHEREAS Sections 1(C)(1) through 1(C)(4) of the Contract describe the procedure for the Executive Director to be eligible for the Incentive, including the proposal and adoption of performance goals for the Executive Director and for KCHA; and

WHEREAS Sections 1(C)(3) and 1(C)(4) of the Contract address the procedures and timing for the review of the Executive Director’s performance, including the accomplishment of all adopted goals; and

WHEREAS the Board of Commissioners reviewed the performance of the Executive Director and reached a consensus in Executive Session on June 21, 2021 to award a Retention and Accomplishment Incentive based on the Executive Director’s achievement of the performance goals; and

WHEREAS the Board has established calendar year 2021 performance goals for the Executive Director upon which possible payment of an Incentive in 2022 would be based after achievement of said goals,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, as follows:

Section 1: In recognition of the achievement of the 2020 Performance Goals of the Executive Director adopted by the Board of Commissioners pursuant to Section 1(C)(1) of the Contract, the Executive Director shall receive an Incentive payment in the amount of \$ 15,000.00. The awarded amount shall be paid no later than July 21, 2021.

Section 2: The Board of Commissioners has established 2021 Performance Goals for the Executive Director in accordance with Section 1(C)(1) of the Contract and the Board will consider the Executive Director's performance as part of the Incentive for Calendar Year 2022 in an amount up to \$25,000 at its discretion on or before the end of the first quarter of Calendar Year 2022, to be approved by the Board on or before the regularly-scheduled meeting in April 2022.

ADOPTED AT THE REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 21ST DAY OF JUNE, 2021.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



DOUGLAS J. BARNES, Chair
Board of Commissioners



STEPHEN J. NORMAN
Secretary/Treasurer