

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5690**

**A RESOLUTION GRANTING THE EXECUTIVE DIRECTOR THE AUTHORITY TO  
EXTEND TEMPORARY COMPENSATION TO ALL EMPLOYEES OF THE AUTHORITY**

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**WHEREAS**, On March 2, 2020 the Governor of the State of Washington declared an Emergency in response to the COVID-19 global pandemic, and

**WHEREAS**, On March 3, 2020 the King County Executive declared an Emergency in response to the COVID-19 global pandemic, and

**WHEREAS**, On March 13, 2020 the President of the United States declared a National Emergency in response to the COVID-19 global pandemic, and

**WHEREAS**, On March 15, 2020 the Executive Director of the King County Housing Authority (KCHA) declared an Emergency in response to the COVID-19 global pandemic, and

**WHEREAS** KCHA has officially closed all offices to the public, and

**WHEREAS** all employees of housing authority are deemed “essential” by the Governor of the State of Washington, and

**WHEREAS** RCW 42.24.090 permits KCHA to reimburse its employees for expenses incurred in the performance of duties for KCHA and that such payments may be computed on a per diem or monthly basis, and

**WHEREAS** the duration of the impact of the pandemic on the operations and the need to operate under an emergency declaration has extended beyond initial expectations and an end date remains unknown; and

**WHEREAS** the disruption to current operations and the need to have the staff work remotely to perform their work functions is likely to continue for the foreseeable future; and

**WHEREAS** in carrying out the fundamental purposes of KCHA every employee continues to incur incremental costs in the fulfillment of their role as essential employees including increased costs related to personal protection devices, work related sundries, utilities (including phone and internet

services) and the use of the employee's private domicile and related personal property for KCHA business, and

**WHEREAS** it continues to be administratively burdensome to collect and collate actual incremental costs being incurred by each employee, and

**WHEREAS** the KCHA Board of Commissioners adopted Resolution 5666 on October 12<sup>th</sup>, 2020 that authorized additional compensation to each regular, full-time employee of KCHA, exempting the executive staff team, of \$60 per calendar month, subject to all applicable taxes and other mandatory withholdings, payable through June 2021 and

**WHEREAS** the Executive Director was also authorized to calculate and provide an incremental cost compensation payment in an amount up to \$60 for part-time and temporary employees, and

**WHEREAS** the Board of Commissioners reserved the right to reevaluate such compensation at any time and modify or extend this program if the Board of Commissioners reasonably determined that such modified or extended payments were fair and adequate, and

**WHEREAS** it is very possible that KCHA offices may remain closed or partially closed beyond June, 2021;


**NEW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING**, as follows:

The Executive Director and his designees are hereby authorized to continue the payments originally authorized by the Board under Resolution 5666 on October 12, 2020 until such time as the Executive Director, using the best information available, makes the decision that such payments are no longer appropriate, excepting that such payments must end no later than the official end of the Washington State COVID-19 State of Emergency.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY  
OF THE COUNTY OF KING AT THE ANNUAL OPEN PUBLIC MEETING THIS 17<sup>th</sup> DAY OF  
MAY, 2021.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
**DOUGLAS J. BARNES, Chair**  
Board of Commissioners

  
**STEPHEN J. NORMAN**  
Executive Director and Secretary-Treasurer