

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5763**

**AUTHORIZING PAYMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2023 AND A BASE SALARY INCREASE**

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**WHEREAS**, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective July 18, 2022 until June 20, 2025; and,

**WHEREAS**, under the terms of such contract the Board "may, in its discretion, make additional and appropriate increases in the salary based on the Board's consideration of Ms. Walls' performance"; and,

**WHEREAS**, under the terms of such contract "Ms. Walls shall be eligible to receive a retention and accomplishment incentive payment, as determined by the Board, on the basis of established performance goals"; and,

**WHEREAS**, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Sessions on November 13, 2023 and December 19, 2023 to award an increase in the Executive Director's base pay as well as an incentive payment based on the Executive Director's achievement of the established performance goals; and,

**WHEREAS**, the Board of Commissioners acknowledges the outstanding job performance of the Executive Director and also recognizes the current economic climate; and

**NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON;** as follows:

**SECTION 1:** In recognition of the achievement of goals set forth for Calendar Year 2023, the Executive Director shall receive a payment of \$30,000. The payment shall be made no later than March 28, 2023.


**SECTION 2:** Based on the Board of Commissioner's evaluation of the Executive Director's performance, the Executive Director's base compensation shall be increased 4.8%. The increase in base pay shall be retroactively effective to Ms. Wall's anniversary date of July 18, 2023.

**ADOPTED AT A SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 19<sup>th</sup> DAY OF DECEMBER, 2023.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
**DOUGLAS J. BARNES, Chair**  
Board of Commissioners

Attest:

  
**ROBIN WALLS**  
President / Chief Executive Officer and  
Secretary-Treasurer