

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5729**

**AUTHORIZING A CHANGE IN THE PAY SCHEDULES FOR  
ADMINISTRATIVE AND BUILDING TRADE EMPLOYEES OF 6.4%  
EFFECTIVE SEPTEMBER 10, 2022**

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**WHEREAS**, the Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Authority; and

**WHEREAS** the Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation-adjusted levels during 2023; and

**WHEREAS** the annual Cost of Living Adjustment (COLA) has historically been awarded on the first day of the first bi-weekly pay period that occurs in the month of November; and

**WHEREAS** current inflation levels are at a 40-year high and are severely affecting all employees; and

**WHEREAS** management believes that it will benefit morale for employees to receive the COLA increase sooner than November 2022, and

**WHEREAS** management is recommending that the Board of Commissioners approve a cost of living increase in wages for all employees effective September 10, 2022; and

**WHEREAS** the index historically used to calculate the cost of living increase is the CPI-W HALF1 as published for June of each year by the Bureau of Labor Statistics (BLS); and

**WHEREAS** the CPI-W HALF1 index for June 2022 was 8.6% and was 3.3% for June 2021, and

**WHEREAS** the Board of Commissioners in 2021 did not believe the 3.3% index as of June 2021 adequately reflected the impact inflation was having on employees at that time; and

**WHEREAS** it was believed that the CPI-W HALF1 index for June 2022 would be significantly higher than the June 2021 index of 3.3%; and

**WHEREAS** it was the intent of the Board of Commissioners to award a 2021 COLA adjustment that mirrored the actual price increases of the region; and

**WHEREAS** a 2021 COLA adjustment that mirrored the actual price increases of the region was achieved by combining the June 2021 CPI-W HALF1 increase of 3.3% with an advance of 2.2 percentage points from the 2022 COLA award to yield an aggregated 2021 COLA adjustment of 5.5%; and

**WHEREAS** the 2022 COLA adjustment is therefore calculated as the CPI-W HALF1 index for June 2022 of 8.6% less the 2.2 percentage points awarded early in 2021 for a total of 6.4%

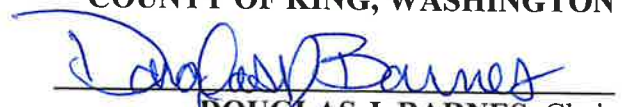
**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:**


**SECTION 1:** The Administrative and Building Trades Salary Schedules are hereby amended to reflect a 6.4% cost of living increase in all ranges and as set forth in said Salary Schedules, copies of which are attached as Exhibits A and B hereto, and made a part hereof.

**SECTION 2:** The rates set forth in the Salary Schedules shall be increased effective on the beginning of the pay period which begins on September 10, 2022.

**ADOPTED AT THE MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 15<sup>TH</sup> DAY OF AUGUST, 2022.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
**DOUGLAS J. BARNES, Chair**  
Board of Commissioners

  
**ROBIN WALLS**  
Executive Director/CEO and Secretary-Treasurer

**Exhibit A**

**Administrative Staff Salary Schedules  
9/10/2022 - 11/3/2023**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>10a</b>	\$36,356	\$43,627	\$50,898
<b>10</b>	\$47,485	\$58,170	\$68,854
<b>11</b>	\$50,216	\$61,514	\$72,813
<b>12</b>	\$53,103	\$65,051	\$77,000
<b>13</b>	\$56,157	\$68,792	\$81,427
<b>14</b>	\$59,386	\$72,747	\$86,109
<b>15</b>	\$62,800	\$76,930	\$91,060
<b>16</b>	\$66,411	\$81,354	\$96,296
<b>17</b>	\$70,230	\$86,032	\$101,833
<b>18</b>	\$74,268	\$90,978	\$107,689
<b>19</b>	\$78,539	\$96,210	\$113,881
<b>20</b>	\$83,054	\$101,742	\$120,429
<b>21</b>	\$87,830	\$107,592	\$127,354
<b>22</b>	\$92,128	\$113,778	\$135,429
<b>23</b>	\$96,643	\$120,321	\$143,998
<b>24</b>	\$101,386	\$127,239	\$153,093
<b>25</b>	\$106,790	\$134,555	\$162,321
<b>26</b>	\$112,484	\$142,292	\$172,101
<b>27</b>	\$118,484	\$150,474	\$182,465
<b>28</b>	\$124,805	\$159,126	\$193,448
<b>29</b>	\$131,981	\$168,276	\$204,571
<b>30</b>	\$139,570	\$177,952	\$216,334
<b>31</b>	\$147,596	\$188,184	\$228,773
<b>32</b>	\$156,082	\$199,005	\$241,927
<b>33</b>	\$165,057	\$210,448	\$255,838
<b>34</b>	\$174,548	\$222,548	\$270,549
<b>35</b>	\$184,584	\$235,345	\$286,106

Exhibit B

**Building Trades Salary Schedule**  
**Maintenance Wage Rates**  
**9/10/2022 - 11/3/2023**

Position #	Position #	Term	Paystep #	Hourly Rate	Annual
Landscaper/Cleaner - Grade 1 - Step 1	20713		BT-0101	\$ 23.57	\$ 49,025.60
Landscaper/Cleaner - Grade 1 - Step 2			BT-0102	\$ 24.54	\$ 51,043.20
Landscaper/Cleaner - Grade 1 - Step 3			BT-0103	\$ 25.50	\$ 53,040.00
Landscaper/Cleaner - Grade 1 - Step 4			BT-0104	\$ 26.49	\$ 55,099.20
Landscaper/Cleaner - Grade 1 - Step 5			BT-0105	\$ 27.42	\$ 57,033.60
Landscaper/Cleaner - Grade 1 - TOPS			BT-01-TOPS	\$ 27.70	\$ 57,616.00
Laborer - Grade 2 - Step 1	20704		BT-0201	\$ 30.10	\$ 62,608.00
Laborer - Grade 2 - Step 2			BT-0202	\$ 31.10	\$ 64,688.00
Laborer - Grade 2 - Step 3			BT-0203	\$ 32.08	\$ 66,726.40
Laborer - Grade 2 - Step 4			BT-0204	\$ 33.03	\$ 68,702.40
Laborer - Grade 2 - Step 5			BT-0205	\$ 33.99	\$ 70,699.20
Laborer - Grade 2-TOPS			BT-02-TOPS	\$ 34.28	\$ 71,302.40
Site Based Maintenance Mechanic - Grade 3 - Step 1	20700		BT-0301	\$ 32.24	\$ 67,059.20
Site Based Maintenance Mechanic - Grade 3 - Step 2			BT-0302	\$ 33.06	\$ 68,764.80
Site Based Maintenance Mechanic - Grade 3 - Step 3			BT-0303	\$ 33.90	\$ 70,512.00
Site Based Maintenance Mechanic - Grade 3 - Step 4			BT-0304	\$ 34.77	\$ 72,321.60
Site Based Maintenance Mechanic - Grade 3 - Step 5			BT-0305	\$ 35.69	\$ 74,235.20
Site Based Maintenance Mechanic - Grade 3-TOPS			BT-03-TOPS	\$ 35.97	\$ 74,817.60
Regional Maintenance Mechanic Trainee - Grade 7 - Step 1	20716	0-6 mos	BT-0701	\$ 30.52	\$ 63,481.60
Regional Maintenance Mechanic Trainee - Grade 7 - Step 2		7-12 mos	BT-0702	\$ 32.43	\$ 67,454.40
Regional Maintenance Mechanic Trainee - Grade 7 - Step 3		13-18 mos	BT-0703	\$ 34.32	\$ 71,385.60
Regional Maintenance Mechanic Trainee - Grade 7 - Step 4		19-24 mos	BT-0704	\$ 37.19	\$ 77,355.20
Regional Maintenance Mechanic - Grade 4 - Step 1	20702		BT-0401	\$ 38.13	\$ 79,310.40
Regional Maintenance Mechanic - Grade 4 - Step 2			BT-0402	\$ 39.13	\$ 81,390.40
Regional Maintenance Mechanic - Grade 4 - Step 3			BT-0403	\$ 40.08	\$ 83,366.40
Regional Maintenance Mechanic - Grade 4 - Step 4			BT-0404	\$ 41.07	\$ 85,425.60
Regional Maintenance Mechanic - Grade 4 - Step 5			BT-0405	\$ 42.06	\$ 87,484.80
Regional Maintenance Mechanic - Grade 4-TOPS			BT-04-TOPS	\$ 42.34	\$ 88,067.20
Elec Regional Maintenance Mechanic - Grade 4 - Step 1	20702		BT-0401E	\$ 40.53	\$ 84,302.40
Elec Regional Maintenance Mechanic - Grade 4 - Step 2			BT-0402E	\$ 41.52	\$ 86,361.60
Elec Regional Maintenance Mechanic - Grade 4 - Step 3			BT-0403E	\$ 42.46	\$ 88,316.80
Elec Regional Maintenance Mechanic - Grade 4 - Step 4			BT-0404E	\$ 43.45	\$ 90,376.00
Elec Regional Maintenance Mechanic - Grade 4 - Step 5			BT-0405E	\$ 44.42	\$ 92,393.60
Elec Regional Maintenance Mechanic - Grade 4E-TOPS			BT-04E-TOPS	\$ 44.72	\$ 93,017.60
Maintenance Operations Specialist - Grade 5 - Step 1	20703		BT-0501	\$ 44.16	\$ 91,852.80
Maintenance Operations Specialist - Grade 5-TOPS			BT-05-TOPS	\$ 44.42	\$ 92,393.60