

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5724**

**A RESOLUTION OF THE HOUSING AUTHORITY OF THE COUNTY OF KING RELATING TO APPLICATION OF THE AUTHORITY'S POLICIES; DETERMINING THAT AN EMPLOYEE MEETS THE CRITERIA FOR APPLICATION OF THE HOUSING AUTHORITY'S INDEMNIFICATION AND DEFENSE POLICY; AND, AUTHORIZING SUCH DEFENSE AND INDEMNIFICATION**

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**WHEREAS,** the Housing Authority's Indemnification and Defense Policy, as authorized by RCW 4.96.041 and Resolution 5711, provides for indemnification and legal defense of claims of liability arising from acts or omissions of officials and employees of the Housing Authority while performed in good faith within the scope of their official duties.

**WHEREAS,** a lawsuit was filed on May 12, 2022 seeking damages, injunctive and further relief, naming the King County Housing Authority and former Executive Director Stephen Norman as defendants

**WHEREAS,** the Indemnification and Defense Policy defines "Employee" as any person who is or has been employed by the Housing Authority.

**WHEREAS,** subject to certain conditions and limitations, the Indemnification and Defense Policy requires the Housing Authority to select and pay for legal representation to defend an employee from claims and lawsuits resulting from acts performed in good faith within the scope of the employee's official duties

**WHEREAS,** Section 1.3(d) of the Indemnification and Defense Policy, requires, as a precondition for defending an employee, that the Executive Director, in

consultation with Housing Authority legal counsel first determine that the employee was acting in good faith within the scope of his or her official duties based on an investigation of the facts and circumstances of the acts that gave rise to the claim or lawsuit.

**WHEREAS,** After the determination is made pursuant to Section 1.3(d), and in accordance with Section 1.7, the Board of Commissioners must secondly confirm this finding and determine that the employee meet the criteria of the Indemnification and Defense Policy based on a recommendation from the Executive Director and Housing Authority legal counsel.

**WHEREAS,** Interim Executive Director Dan Watson, in consultation with Housing Authority legal counsel Steve Peltin, has investigated the facts and circumstances of the acts that gave rise to the claims made in the recently filed lawsuit and has determined based on current information that Stephen Norman was acting in good faith and within the scope of his official duties when these acts occurred. Furthermore Mr. Watson and Mr. Peltin have recommended that the Board of Commissioners concur with and confirm their finding that Mr. Norman currently meets the criteria for application of the Housing Authority's Indemnification and Defense Policy.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON;** determines as follows:

1. Based on the foregoing recitals and current information, Stephen Norman was acting in good faith within the scope of his official duties when the acts

occurred that gave rise to the claims made in a lawsuit filed on May 12, 2022 and Stephen Norman meets the criteria of the Housing Authority's Indemnification and Defense Policy.


2. The Housing Authority through its selected legal counsel shall defend and the Housing Authority shall indemnify Stephen Norman in the lawsuit under the Housing Authority's policies.

**ADOPTED AT THE MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 21<sup>st</sup> DAY OF JUNE, 2022.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
**DOUGLAS J. BARNES, Chair**  
Board of Commissioners

Attest:

  
**DANIEL WATSON**  
Interim Executive Director and Secretary-Treasurer