

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5714

**AUTHORIZING A CHANGE IN THE PAY SCHEDULES AND OTHER INCENTIVES
FOR REPRESENTED AND OTHER MAINTENANCE EMPLOYEES**

WHEREAS the most recent contract extension expired on October 31, 2021; and

WHEREAS a new two-year contract extension was ratified by union membership on January 4, 2022; and

WHEREAS the Housing Authority has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation-adjusted levels during 2022 and to add additional increases to base pay to remain competitive in the marketplace; and

WHEREAS the contract extension has several provisions affecting the pay of union members; and

WHEREAS the contract extension includes a Cost of Living adjustment of 5.5% effective November 6, 2021, which matches what non-represented staff received; and

WHEREAS the contract extension includes a further 2% market adjustment to keep the Authority competitive in attracting and retaining maintenance staff; and

WHEREAS the contract extension increases the Standby Pay stipend from \$300 to \$400 per week; and

WHEREAS the contract extension includes a \$500 contract ratification incentive;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON; as follows:

SECTION 1: The Building Trades Salary Schedule is hereby amended to reflect a 7.5 percent increase, consisting of a 5.5 percent cost of living increase and a 2.0 percent market adjustment, both affecting all ranges as set forth in said Salary Schedule, a copy of which is attached as Exhibit A hereto, and made a part hereof.

SECTION 2: The market adjustment increase of 2.0 percent shall be effective retroactively to November 1, 2021 and the 5.5 percent COLA increase shall be effective retroactively to November 6, 2021.

SECTION 3: Standby Pay shall be increased from \$300 per week to \$400 per week, effective retroactively to November 1, 2021.

SECTION 4: A contract ratification incentive of \$500 per represented and other maintenance staff is authorized.

**ADOPTED AT THE SPECIAL MEETING OF THE BOARD OF COMMISSIONERS OF
THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING
THIS 18TH DAY OF JANUARY, 2022.**

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



**DOUG BARNES, Chair
Board of Commissioners**



**DANIEL WATSON
Secretary-Treasurer**