

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5623

AUTHORIZING THE PAYMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE AND THE ESTABLISHMENT OF A RETENTION AND ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEARS 2018 AND 2019, RESPECTIVELY

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Housing Authority effective March 1, 2016 until January 1, 2019; and,

WHEREAS, the Board approved a 2018 Retention and Accomplishment Incentive for the Executive Director on March 19, 2018 by Resolution No. 5593 for an amount not to exceed \$20,000; and,

WHEREAS, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Session held on March 25, 2019 to award a Retention and Accomplishment Incentive based on the Executive Director's achievement of the goals set forth in the Policy; and,

WHEREAS, the Board is now establishing Performance Goals for Calendar Year 2019 the attainment of which by the Executive Director will result in payment of a Retention and Accomplishment Incentive based on the level of achievement of these goals; and,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING; THAT:

Section 1: In recognition of the achievement of goals set forth in the Performance Bonus Policy for Calendar Year 2018, the Executive Director shall receive a Retention and Accomplishment Incentive in the amount of \$20,000⁰⁰. The awarded amount shall be paid no later than April 15, 2019.

Section 2: The Board of Commissioners has established Performance Goals for Calendar Year 2019 and the Board will consider the Executive Director's performance as part of the Retention and Accomplishment Incentive for Calendar 2019 in an amount up to \$25,000⁰⁰ at its discretion on or before the end of the first quarter of Calendar Year 2020 to be approved by the Board on or before its March 2020 meeting.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING
AUTHORITY OF THE COUNTY OF KING THIS 25TH DAY OF MARCH, 2019.**

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



DOUGLAS J. BARNES, Chair

Attest:



STEPHEN J. NORMAN, Secretary