

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5662

AUTHORIZING AN INVESTIGATION AND REVIEW INTO POLICIES AND PRACTICES AND THE ENGAGEMENT OF AN EXTERNAL LAW FIRM TO OVERSEE AND MANAGE THE INVESTIGATION AND REVIEW

WHEREAS, the Housing Authority of the County of King (“KCHA”) affirmed in Resolution No. 5657 that it is committed “*to ensuring that its policies and programs afford equitable treatment and opportunities for its workforce and the Black, Indigenous, and Other People of Color communities that it serves*”; and

WHEREAS, the Housing Authority of the County of King (“KCHA”) believes it is essential to provide all employees with a respectful and discrimination-free working environment; and,

WHEREAS, these commitments require the periodic review and investigation of internal policies and practices; and

WHEREAS, the Executive Director has determined that an independent external third party review and investigation of these policies and practices would be in the best interest of the Housing Authority and has requested that the Board of Commissioners directly oversee this effort; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING; as follows:

Section 1: The Board of Commissioners hereby authorizes Board Commissioner Susan Palmer, on behalf of KCHA, to engage the law firm of Montgomery Purdue Blankinship & Austin PLLC to oversee and manage an independent review and investigation into KCHA’s internal policies and practices with respect to potential discrimination, harassment and retaliation in the workplace.

Section 2: The Board of Commissioners hereby authorizes Board Commissioner Susan Palmer to execute any and all agreements or other documents on behalf of KCHA as necessary or appropriate in connection with the review and investigation.

Section 3: Board Commissioner Susan Palmer is hereby vested with the authority, and with discretion in the exercise of such authority, to approve payment for costs of the investigation, including independent investigator and consultant fees and attorney fees related thereto, up to an aggregate maximum amount of One Hundred Eighty Thousand Dollars (\$180,000).

Ratification and confirmation clause.

Section 4: Any actions of KCHA or its officers prior to the date hereof and consistent with the terms of this resolution, including but not limited to the execution of the engagement letter for Montgomery Purdue Blankinship & Austin PLLC, are hereby ratified and confirmed.

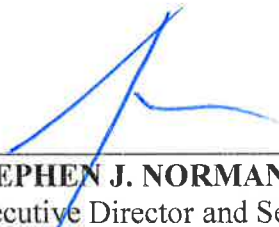
ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT AN OPEN PUBLIC MEETING THIS 21st DAY OF SEPTEMBER, 2020.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



DOUGLAS J. BARNES, Chair
Board of Commissioners

Attest:



STEPHEN J. NORMAN
Executive Director and Secretary-Treasurer