

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5416

EXTENDING THE EXECUTIVE DIRECTOR'S CONTRACT FOR UP TO TWO MONTHS

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into two year and ten month's Employment Contract with the Authority effective March 1, 2010 until January 1, 2013; and,

WHEREAS, during this period the Authority has continued to expand and strengthen the safety net for low income households in King County; and,

WHEREAS, KCHA continues to be recognized as one of the highest performing housing authorities in the nation by the U.S. Department of Housing and Urban Development; and,

WHEREAS, the Authority's finances and internal administrative systems continue to strengthen; and,

WHEREAS, the Board of Commissioners has determined that they wish to enter into another multi-year employment contract with Mr. Norman; and,

WHEREAS, the Board is reviewing Mr. Norman's performance during 2012 and is also reviewing market comparability data regarding the compensation of executive directors of comparably sized housing authorities; and,

WHEREAS, such review will not be completed by the expiration of the term of Mr. Norman's current employment contract.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: Stephen J. Norman's existing contract will be extended until a new contract is executed or for two months, whichever shall occur first.

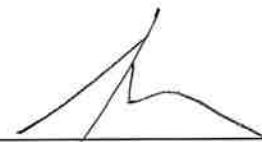
SECTION 2: The Board of Commissioners will review the Executive Director comparability salary study it has already commissioned from NW Management Consulting, Inc. at its January 2013 meeting.

SECTION 3: The Board of Commissioners' Chair is authorized to prepare and present to the Board a new employment agreement based upon the recommendations of that review process.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 17th DAY OF DECEMBER 2012.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**


for **DOUG BARNES, Chair**
Board of Commissioners


STEPHEN J. NORMAN
Secretary