

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5312**

**RELATING TO THE SALARY SCHEDULE FOR HOUSING AUTHORITY  
EMPLOYEES REPRESENTED BY THE OFFICE AND PROFESSIONAL  
EMPLOYEES INTERNATIONAL UNION LOCAL 8 AND BY THE SEATTLE/KING  
COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL  
AUTHORIZING A PAY INCREASE OF 100% OF THE COST OF LIVING FOR  
ONE YEAR EFFECTIVE AT THE BEGINNING OF THE FIRST TWO WEEK PAY  
PERIOD OCCURRING ENTIRELY IN NOVEMBER 2010**

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**WHEREAS**, in December 2010, the King County Housing Authority and the Office and Professional Employees International Union Local 8 (OPEIU 8) reached an agreement which governs wages and benefits for employees performing administrative functions in the Section 8 and Public Housing offices; and,

**WHEREAS**, in December 2010 the Authority also reached a similar agreement for wages and benefits for maintenance employees covered by the long standing collective bargaining agreement between the King County Housing Authority and the Seattle/King County Building and Construction Trades Council (the "Council") and,

**WHEREAS**, both unions have indicated a tentative acceptance of the Authority's offer for wages and benefits, including recommendations for its ratification; and

**WHEREAS**, pursuant to these agreements, the wages and benefits paid to employees represented by OPEIU 8 and the Council include a cost of living adjustment; and,

**WHEREAS**, the negotiated percentage increase in wages for such employees is based on the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics calculated using the first half of the calendar year and updated for a revision to the consumer price index for 2010, effective at the beginning of the first two-week pay period occurring entirely in November; and

**WHEREAS**, the above referenced index is .8%.

**NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:**

**SECTION 1:** The Exhibit A attached to the Agreement is hereby amended to reflect a .8% cost of living increase in all positions, a copy of which is attached hereto and made a part hereof. The rates set forth in the Administrative Salary Schedule and the Maintenance Salary Schedule are increased effective at the beginning of the first two week pay period occurring entirely in November 2010 based on the percentage increase equal to the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics.

**SECTION 2:** The wages indicated in Exhibit A will not be effective until the respective unions adopt the Authority's offer by member vote.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 15th DAY OF DECEMBER 2010.**

**THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON**

  
**NANCY HOLLAND-YOUNG, Chair**  
Board of Commissioners

  
**STEPHEN J. NORMAN**  
Secretary-Treasurer