

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5282

**A RESOLUTION AUTHORIZING PAYMENT OF A PERFORMANCE BONUS
FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2009 AND
SETTING PERFORMANCE GOALS FOR 2010**

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective January 1, 2007 until January 1, 2010; and,

WHEREAS, under the terms of such contract the Board “may, in its discretion make additional and appropriate increases in the salary based on the Board’s evaluation”; and,

WHEREAS, the Board approved a Performance Bonus Policy for the Executive Director on October 17, 2005 through Resolution 5025; and,

WHEREAS, the Board set the Executive Director’s Performance Goals for 2009 through Resolution 5234 dated July 15, 2009; and,

WHEREAS, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Session on March 17, 2010 to award a bonus to the Executive Director based on the Executive Director’s achievement of the goals set forth in the Policy; and,

WHEREAS, the amount of the bonus to be awarded is \$10,000; and,

WHEREAS, the Board wishes to amend the Executive Director’s goals under the Performance Bonus Policy for 2010.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: In recognition of the achievement of goals set forth in the Performance Bonus Policy as amended for Calendar Year 2009, the Executive Director shall receive a performance bonus in an amount of \$10,000.

SECTION 2: That the KCHA Executive Director's Performance Goals for 2010 be amended and that the Board will consider the Executive's performance, and possible performance pay, in an amount up to \$15,000, at its discretion at the end of the year based upon overall performance and specifically the accomplishment of the Performance Goals attached to this Resolution as Exhibit A.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 21st DAY OF APRIL 2010.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**



NANCY HOLLAND-YOUNG, Chair
Board of Commissioners



STEPHEN J. NORMAN
Secretary-Treasurer