

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5264

**EXTENDING THE EXECUTIVE DIRECTOR'S CONTRACT FOR UP TO
TWO MONTHS**

WHEREAS, the King County Housing Authority entered into a three-year employment contract with Stephen J. Norman to serve as Executive Director and Secretary to the King County Housing Authority effective January 1, 2007 and ending on January 1, 2010; and

WHEREAS, during this period the Authority has continued to expand and strengthen the safety net for low income households in King County; and

WHEREAS, KCHA continues to be recognized as one of the highest performing Housing Authorities in the Country by the Department of Housing and Urban Development; and

WHEREAS, the Authority's finances and internal administrative systems continue to strengthen; and

WHEREAS, The Board of Commissioners has determined that they wish to enter into another multi-year employment contract with Mr. Norman; and

WHEREAS, The Board is reviewing Mr. Norman's performance during 2009 and reviewing market comparability data regarding the salaries of Executive Directors of similarly sized public housing authorities; and

WHEREAS, such review will not be completed by the expiration of the term of Mr. Norman's current employment contract.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:**

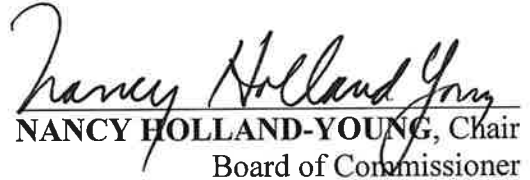
Section 1. Stephen Norman's existing contract shall be extended until a new contract is executed or for two months, whichever shall occur first; and


Section 2. The Board of Commissioners will review performance and salary information at its January 2010 Board meeting; and

Section 3 The Board of Commissioners' Chair is authorized to prepare and present to the Board a new employment agreement based upon the recommendations of that review process.

ADOPTED AT A REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THIS 16th DAY OF DECEMBER 2009.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON


NANCY HOLLAND-YOUNG, Chair
Board of Commissioner


STEPHEN J. NORMAN
Secretary-Treasurer