

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5192

**A RESOLUTION RELATING TO THE SALARY SCHEDULE FOR
ADMINISTRATIVE HOUSING AUTHORITY EMPLOYEES AUTHORIZING
A PAY INCREASE OF 4.5% FOR ONE YEAR EFFECTIVE
AT THE BEGINNING OF THE FIRST TWO WEEK PAY PERIOD
OCCURRING ENTIRELY IN NOVEMBER**

WHEREAS, the Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and

WHEREAS, following such review, the Board of Commissioners may recommend an adjustment to the current salary and benefits of said employees; and

WHEREAS, Management is recommending that the Board of Commissioners adopt a 4.5% percentage increase in wages for non-represented administrative employees effective at the beginning of the first two-week pay period occurring entirely in November; and

WHEREAS, the Office and Professional Employees International Union #8 (OPEIU) has agreed to accept a cost of living adjustment in the same percentage as non-represented employees unless the employee's salary exceeded the maximum for their positions as negotiated in which case the employee may take either a 4.5% of salary lump sum payment or a 3% cost of living adjustment; and,

WHEREAS, the Executive Director's Employment Contract which was effective January 1, 2007 for a period of three years increases the Executive Director's salary by the cost of living in the same manner as other employees of the Housing Authority;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: The Administrative Salary Schedule is hereby amended to reflect a 4.5 % cost of living increase in all ranges and as set forth in said Salary Schedule, a copy of which is attached

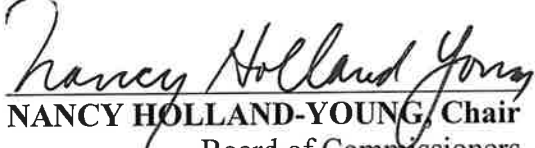
as Exhibit A hereto and made a part hereof. The rates set forth in the Administrative Salary Schedule will be increased effective at the beginning of the first two week pay period occurring entirely in November 2008.

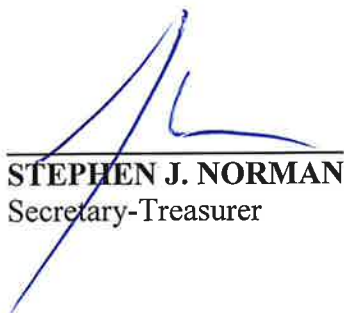
SECTION 2: The Step/Range Schedule for OPEIU covered employees is increased by 4.5% and is attached hereto as Exhibit B.

SECTION 3: Salaries to OPEIU employees whose current salaries exceed the market maximum as negotiated shall elect to take either a 4.5% of salary lump sum payment or a 3% cost of living adjustment;

SECTION 4: The Executive Director's salary shall likewise increase by 4.5%.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A SPECIAL MEETING THEREOF THIS 24TH DAY OF NOVEMBER 2008.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**

NANCY HOLLAND-YOUNG, Chair
Board of Commissioners


STEPHEN J. NORMAN
Secretary-Treasurer