

**THE HOUSING AUTHORITY OF THE COUNTY OF KING**

**RESOLUTION NO. 5185**

**A RESOLUTION AUTHORIZING A NEGOTIATED CHANGE IN THE WAGE SCALE  
AND THE ADMINISTRATION OF PAY CHANGES BETWEEN KING COUNTY  
HOUSING AUTHORITY AND MEMBERS OF THE OFFICE AND PROFESSIONAL  
EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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**WHEREAS**, the King County Housing Authority and the Office and Professional Employees International Union Local 8 (OPEIU) entered into an initial three-year contract effective November 18, 2006; and,

**WHEREAS**, the contract opens annually for changes in economic terms; and,

**WHEREAS**, KCHA and OPEIU have negotiated such terms to reflect salaries and job classifications as recommended by Rebecca Ross & Associates in the Compensation Consulting study, which was passed for non-represented employees in June 2008 in Resolution 5169; and,

**WHEREAS**, the parties have also negotiated a wage scale which starts at the Consultant's recommended levels and increases at 2% increments over 14 additional steps; and,

**WHEREAS**, members of OPEIU will receive a step increase on their anniversary dates subject to achieving "standards met" on KCHA's performance evaluation form; and,

**WHEREAS**, the Cost of Living increase granted to OPEIU members will be paid at the same time and in the same percentage as non-represented employees at KCHA.

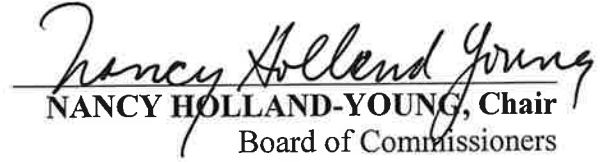
**NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS  
OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:**


**SECTION 1:** The Letter of Agreement between KCHA and OPEIU is hereby adopted, a copy of which is attached hereto and made a part hereof.

**SECTION 2:** The Wage Scale for OPEIU members is hereby adopted, a copy of which is attached hereto and made a part hereof.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING  
AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 15<sup>TH</sup> DAY  
OF SEPTEMBER 2008.

THE HOUSING AUTHORITY OF THE  
COUNTY OF KING, WASHINGTON

  
NANCY HOLLAND-YOUNG, Chair  
Board of Commissioners

  
STEPHEN J. NORMAN  
Secretary-Treasurer