WHEREAS, the King County Housing Authority and the Office and Professional Employees International Union Local 8 (OPEIU) entered into an initial three-year contract effective November 18, 2006; and,

WHEREAS, the contract opens annually for changes in economic terms; and,

WHEREAS, KCHA and OPEIU have negotiated such terms to reflect salaries and job classifications as recommended by Rebecca Ross & Associates in the Compensation Consulting study, which was passed for non-represented employees in June 2008 in Resolution 5169; and,

WHEREAS, the parties have also negotiated a wage scale which starts at the Consultant’s recommended levels and increases at 2% increments over 14 additional steps; and,

WHEREAS, members of OPEIU will receive a step increase on their anniversary dates subject to achieving “standards met” on KCHA’s performance evaluation form; and,

WHEREAS, the Cost of Living increase granted to OPEIU members will be paid at the same time and in the same percentage as non-represented employees at KCHA.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: The Letter of Agreement between KCHA and OPEIU is hereby adopted, a copy of which is attached hereto and made a part hereof.

SECTION 2: The Wage Scale for OPEIU members is hereby adopted, a copy of which is attached hereto and made a part hereof.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

NANCY HOLLAND-YOUNG, Chair
Board of Commissioners

STEPHEN J. NORMAN
Secretary-Treasurer