

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5468

**AUTHORIZING ESTABLISHMENT OF A RETENTION AND
ACCOMPLISHMENT INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR
CALENDAR YEAR 2014**

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective March 1, 2013 until December 31, 2015; and,

WHEREAS, under the terms of such contract the Board “may also grant additional increases in the base salary where appropriate based on the Board’s evaluation of Mr. Norman’s performance”; and,

WHEREAS, the Board has established Performance Goals for Calendar Year 2014 the attainment of which by the Executive Director will result in payment of a retention and accomplishment incentive based on level of achievement of said goals.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: The KCHA Board of Commissioners has established Performance Goals for Calendar Year 2014 and the Board will consider the Executive Director’s performance as part of the retention and accomplishment incentive pay for Calendar Year 2014 in an amount up to \$15,000 at its discretion on or before the end of the first quarter of Calendar Year 2015 that will be approved by the Board on or before its March 2015 meeting.

**ADOPTED AT A REGULAR MEETING OF THE BOARD OF
COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF
KING THIS 21th DAY OF APRIL, 2014.**

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**

DOUGLAS J. BARNES, Chair
Board of Commissioners

STEPHEN J. NORMAN
Secretary