

THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 5462

**AUTHORIZING PAYMENT OF A RETENTION AND ACCOMPLISHMENT
INCENTIVE FOR THE EXECUTIVE DIRECTOR FOR CALENDAR YEAR 2013
AND A BASE SALARY INCREASE**

WHEREAS, the Executive Director of the Housing Authority of the County of King entered into an Employment Contract with the Authority effective March 1, 2013 until December 31, 2015; and,

WHEREAS, under the terms of such contract the Board “may also grant additional increases in the base salary where appropriate based on the Board’s evaluation of Mr. Norman’s performance”; and,

WHEREAS, the Board approved a 2013 Retention and Accomplishment Incentive Pay Policy (“Policy”) for the Executive Director on April 22, 2013 in Resolution No. 5430 for an amount not to exceed \$25,000; and,

WHEREAS, the Board reviewed the performance of the Executive Director and reached a consensus in Executive Sessions on February 24, 2014 and March 17, 2014 to award an increase in the Executive Director’s base pay as well as a payment based on the Executive Director’s achievement of the goals set forth in the Policy; and,

WHEREAS, the Board of Commissioners acknowledges the outstanding job performance of the Executive Director and also recognizes the current economic climate; and

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: In recognition of the achievement of goals set forth in the Retention and Incentive Pay Policy for Calendar Year 2013, the Executive Director shall receive a payment of \$15,000. The payment shall be made no later than March 28, 2014.

SECTION 2: Based on the Board of Commissioner's evaluation of the Executive Director's performance, the Executive Director's base compensation shall be increased 5 %. The increase in base pay shall be effective March 1, 2014.

ADOPTED AT A REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THIS 17th DAY OF MARCH, 2014.

**THE HOUSING AUTHORITY OF THE
COUNTY OF KING, WASHINGTON**

DOUGLAS BARNES, Chair
Board of Commissioners

STEPHEN J. NORMAN
Secretary